

A woman with long dark hair, wearing a light-colored jacket and a beige knit hat, carries a young child on her back. The child is wearing a pink jacket and a white knit hat. They are standing in a field of tall green grass or corn, looking towards a bright sunset. The sun is low on the horizon, creating a warm, golden glow. The sky is filled with soft, wispy clouds. In the top right corner, there are several overlapping light blue hexagonal shapes.

WORLD ENERGY COUNCIL
HUMANISING
ENERGY

SECONDMENT PROGRAMM

Briefing Pack
June 2023

OUR ENDURING MISSION

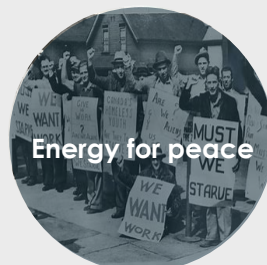
Better energy for better
lives and a healthy planet

The World Energy Council is the world's **oldest independent and impartial community of energy leaders and practitioners**. Through our Humanising Energy vision, we involve more people and communities in accelerating clean and just energy transitions in all world regions.

Formed in 1923, the Council has convened diverse interests from across the full energy ecosystem for a century, and today has **over 3,000 member organisations and a presence in nearly 100 countries**. Our global network draws from governments, private and state corporations, academia and civil society, as well as current and future energy leaders.

We effectively collaborate on impact programmes and inform local, regional and global energy agendas in support of our enduring mission: to promote the sustainable use and supply of energy for the benefit of all people.

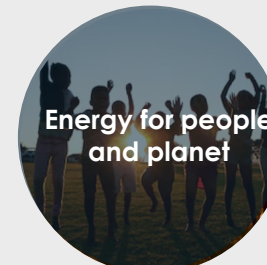
World Energy Council's enduring mission has evolved through three different eras of energy transition over the last 100 years



1920s



1950s



2020-

About our Secondment Programme

WHAT IS THE CHALLENGE?

The energy world is undergoing massive upheaval. Transformations across industries, sectors and societies are impacting energy transition in new and complex ways. Securing more energy and climate neutrality relies on modern energy transition skills and the successful development of a pipeline of energy leaders, critical thinkers, and diverse perspectives.

Countries, companies and cities are increasingly recognising the urgency of looking at a **whole-systems transformation** and focusing capacity building beyond technology and infrastructure. **People, talent,** and **'how to' skills** are essential to meet the challenges of international, interconnected systems. In the new world of energy transition, a global mindset is key to identifying pathways, building strategies, and delivering practical solutions.

The World Energy Council offers a unique, practical secondment experience that gives secondees a global mindset at the forefront of international energy practice.



SECONDMENT PROGRAMME OBJECTIVES



WHO IS THE PROGRAMME DESIGNED FOR?

Open to all partners and members of the Council, including companies, governments, and institutions, secondment is designed for organisations seeking to develop and deepen their institutional and talent capacity at policy, regulatory, and strategy levels, and those seeking applied understanding of global and regional energy systems, models and markets, and futures.

HOW DOES IT WORK?

Secondment is a tailored programme between 12-36 months that enhances capacity of partner organisations, meets the secondee's development objectives, and enriches the perspective of the Council. The Council and partner identify mutual areas of strategic interest and priority for the term of the secondment.

Secondees are usually promising employees of the Sponsor Organisation or may be prospective candidates .

Secondees bring experience of the energy transition from the perspective of the country or organisation, enriching the Council's insights.

The Council's immersive experience ensures candidates gain deep knowledge of global energy systems in an international environment.

WORLD ENERGY COUNCIL COMMITMENTS

WHAT DOES THE COUNCIL OFFER?

A tailored programme placing the secondee in a team that matches the Council's work programme to the secondee's experience, interests and organisational needs.

The administrative costs of visa application, the Certificate of Sponsorship, and visa legal advice.

A chance to bring international experience, perspective and sectoral skills to the Council's activities, helping shape the World Energy Council's workstreams such as the World Energy Issues Monitor, World Energy Trilemma Index, and Innovation Insights or a specific project by agreement with the Council (may be subject to additional funding requirements).

WHAT DO SECONDEES RECEIVE?

Secondees are fully integrated into the Council Secretariat – an internationally diverse and multi-disciplinary team.

Training, mentoring, and resources of the organisation including equipment, office space, pension, health and dental insurances, health and safety, holidays and staff benefits.

A UK visa (Tier 2 or Tier 5) to work and live in the UK during the secondment.

Travel costs are covered for Council work, such as the Congress, in line with the Council's staff travel policies.

We provide guidance and time for the secondee to successfully integrate themselves in the UK.

Continued support for the secondee and their organisation following their return.



+20 YEARS OF EXPERIENCE

WORLD ENERGY ICIL | 100 YEARS OF IMPACT



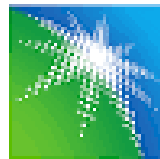
산업통상자원부
Ministry of Trade, Industry and Energy



UNITED ARAB EMIRATES
MINISTRY OF ENERGY & INFRASTRUCTURE



أرامكو السعودية
saudi aramco



LEBANESE REPUBLIC
MINISTRY OF ENERGY
AND WATER



CASE STUDY



Tatsuya Matoba

Regional Manager, Asia & Asia-Pacific
Senior Manager, Stakeholder Engagement

Tatsuya joined the World Energy Council in April 2021 as a secondee from TEPCO (Tokyo Electric Power Company Holdings). At the Council, Tatsuya is responsible for strengthening our Member Committees for the Asia and Asia-Pacific region and developing and amplifying the Council-wide stakeholder relationship and engagement strategy.

He says: **“I have had the valuable experiences of being at the forefront of truly global communication and amplifying our Humanising Energy agenda in an energy shock caused by various crises. It is also a rich experience to run dynamic events with experts all over the world. The connections with wonderful colleagues in the Global Secretariat office and members involved in energy in Asia and Asia-Pacific will certainly enrich my life and work in the future. I really appreciate everyone who gave me this opportunity.”**



GLOBAL FOOTPRINT AND GLOBAL MINDSET



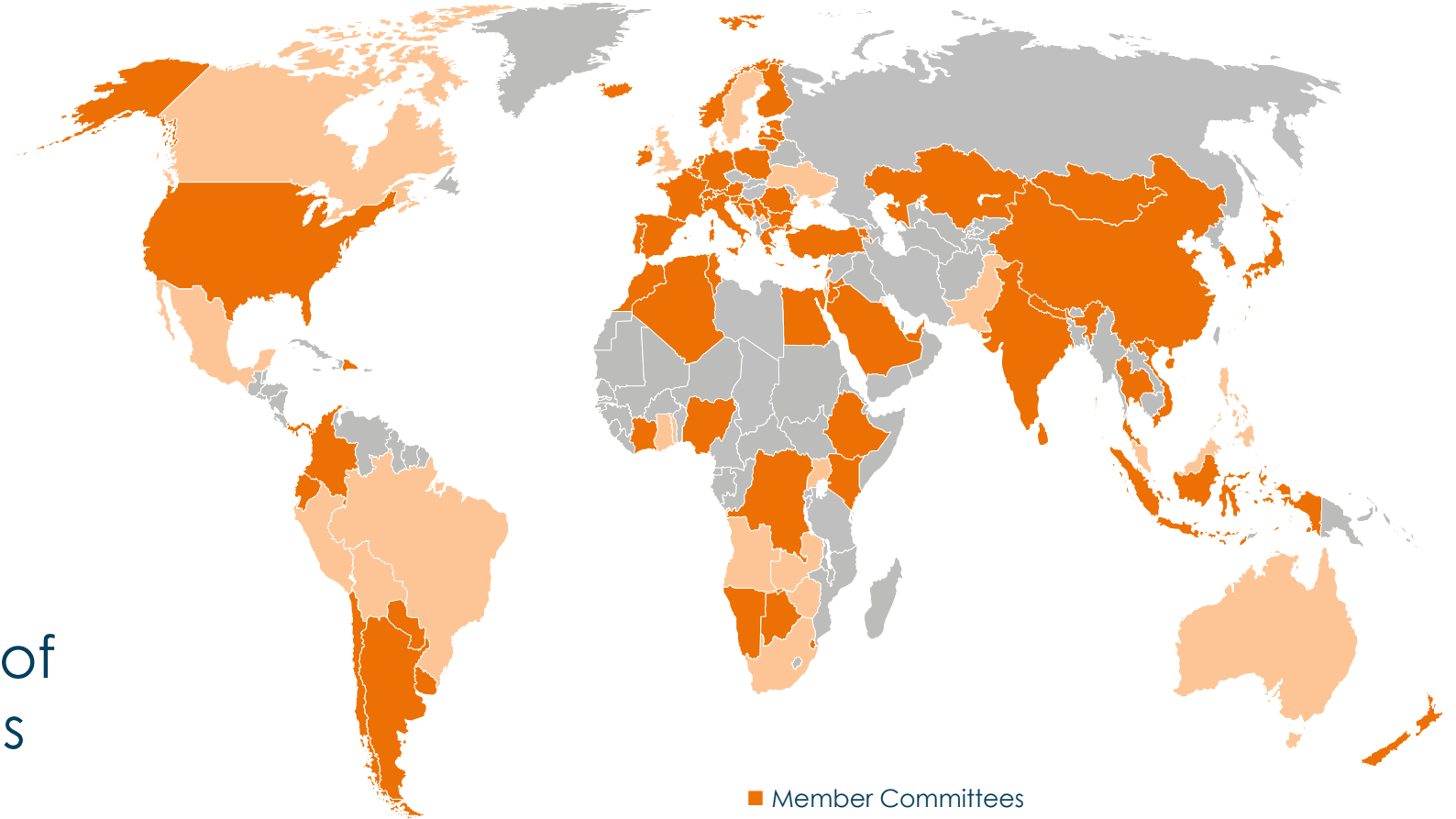
27
nationalities

speaking



16
languages

covering a network of
nearly **100** countries



- Member Committees
- Individual member presence

SPONSOR ORGANISATION COMMITMENTS

CANDIDATE

Provide a suitable candidate with relevant experience in energy or related disciplines such as research, data analytics, stakeholder engagement, strategy, etc to be seconded for a minimum of 12 months. Secondments are on average 3 years.

Secondees can be junior analysts to senior experienced leaders.

WHAT DOES THE SPONSOR PAY?

Relocation costs of the secondee to the UK

Basic visa costs

Personal health check as needed for the visa

Return travel to the home country during the secondment

The salary, any living allowance, and applicable employer taxes of the secondee



HOW TO APPLY



WE HAVE OPENINGS FOR SECONDMENT CANDIDATES IN THE FOLLOWING ROLES

- Futures and scenarios
- Quantitative and qualitative analysts
- Energy transition insights
- Project Manager
- Stakeholder engagement
- Regional energy experts
- Data analytics and gamification
- Communications
- Other

WE WELCOME APPLICATIONS FROM ALL MEMBER COUNTRIES AND PARTNERS

If you are interested in placing a secondee at the Council, please contact us at careers@worldenergy.org

About the World Energy Council



OUR POWERFUL VISION

Humanising Energy

Global energy transition is driven by the interaction of five broader sets of global trends **digitisation, decarbonisation, decentralisation, diversity** and **demand**.

Value is migrating closer the end use and new leadership mindset has emerged – a shift from linear supply-centric thinking to customer-centric systems and demand-driven solutions. There is an increasing gap in productive energy access within and between countries and the need for courageous conversation about how to address the socio-economic impacts of energy transition and manage the full costs to society of accelerating the pace of change.

To achieve climate neutrality (*transitionS*) and enable all societies to peacefully coexist and flourish together (*transformationS*), more energy for sustainable development (*additionS*), will be needed. **Humanising energy is our community call to action.**

Humanising energy recognises the vital social purpose of the role of modern energy development in transforming the lives of billions of people as well as securing a healthy planet. We believe it takes a worldwide community to build and change an entire global energy system.

The implications of this vision sets a new connected challenges agenda: more energy and climate neutrality in a new era of affordability and social justice. It reflects an imperative to effectively engage many and more diverse energy users and uses – a new and more demanding side of the equation – and to include the voice of those impacted by energy transition in designing and managing the process, including workers, customers, communities and cities, alongside companies and countries.

OUR IMPACT

We leverage our core capabilities to deliver our Humanising Energy Breakthrough Impact Agenda – together.

Our exceptional convening power shapes a progressive, inclusive and action-focused energy leadership agenda

World Energy Congress
World Energy Week
World Energy Leaders' Dialogues
Energy Trilemma Summits

Our deep global network is inclusive, impartial and diverse and connects members from across the energy ecosystem

National Membership Committees
Future Energy Leaders programme
Start-up Energy Transition platform
Ministerial and CEO communities

WORLD ENERGY COUNCIL

Our unique transition tools and insights equip leaders in managing successful energy transitions

World Energy Scenarios
World Energy Trilemma Index
World Energy Issues Monitor
World Energy Transition Radar

The knowledge, expertise and know-how within our community enables members to lead with and learn from each other

Whole energy system expertise
Community of practice
World Energy Academy
Mentoring experience

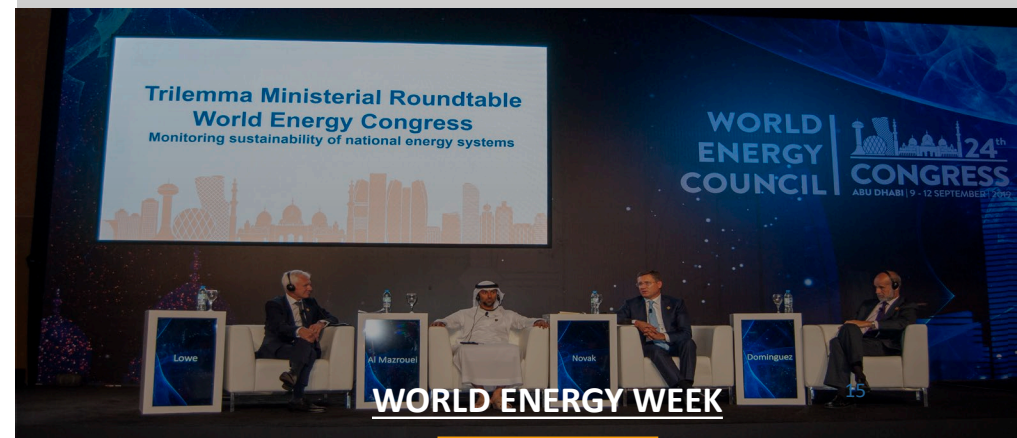
CONVENING AND DRIVING ACTION

Through exceptional convening power and by carefully curating and producing better quality global- and regional- energy leadership conversations, we shape a progressive, inclusive and action-focused energy agenda.

The Council's flagship convening platform, the World Energy Congress, has been held every three years since 1924 and is the most recognized and well-respected 'jewel in the crown' of world energy leadership events. It connects leaders, experts and professionals from across the entire world energy industry – encompassing all energy sectors, all geographies and all technologies.

The 24th World Energy Congress in Abu Dhabi provided a unique opportunity to explore new regional pathways in energy transition and convened 5,000 delegates and 18,000 attendees from around the world.

The Council has an excellent track record in convening other all-digital and hybrid energy leadership dialogues, channels and events – including WE Talks, its annual World Energy Week and regular World Energy Leaders' Summits.



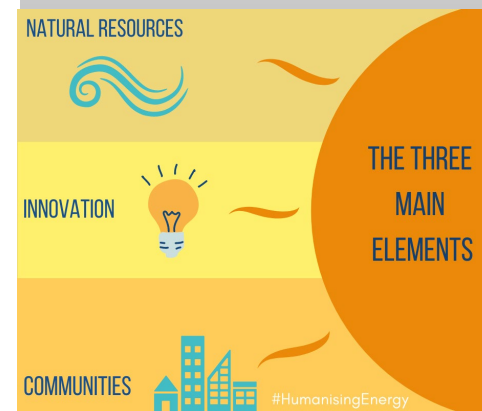
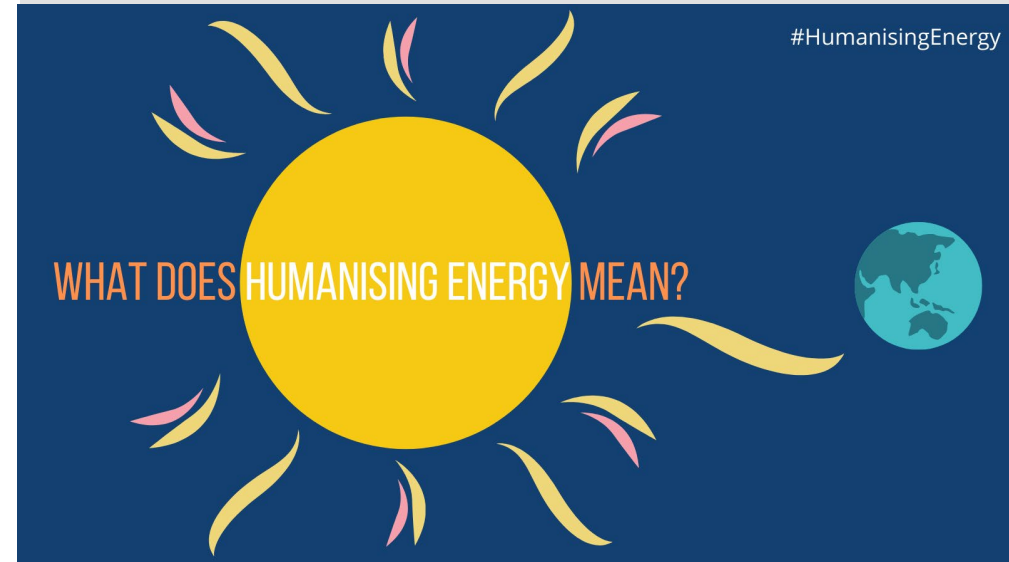
POWERFUL PARTNERSHIPS

Humanising Energy is an online series produced for the World Energy Council by BBC StoryWorks Commercial Productions.

This powerful online series of films and articles displays the technical innovation taking place across the energy sector through compelling, human-centric stories of creativity, collaboration and community.

With content capturing the stories of remote communities in need of reliable sustainable energy, of innovators changing the future of energy, and of organisations striving to effectively harness the earth's natural resources, *Humanising Energy* tells the human story at the heart of the energy sector.

Watch some of the videos [here](#).



EQUIPPING LEADERS IN MANAGING SUCCESSFUL ENERGY TRANSITION

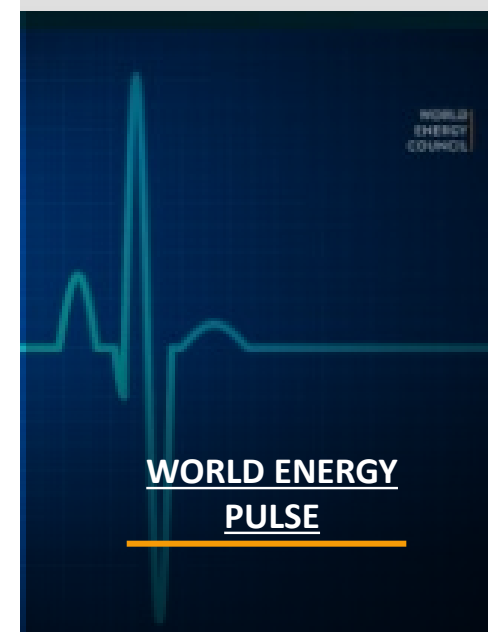
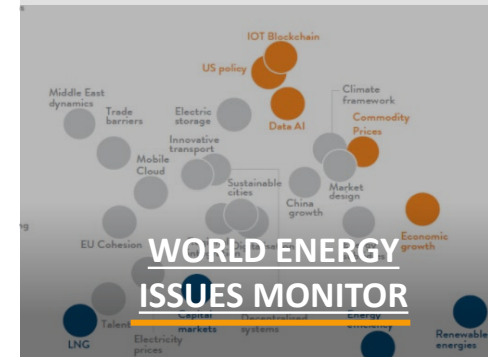
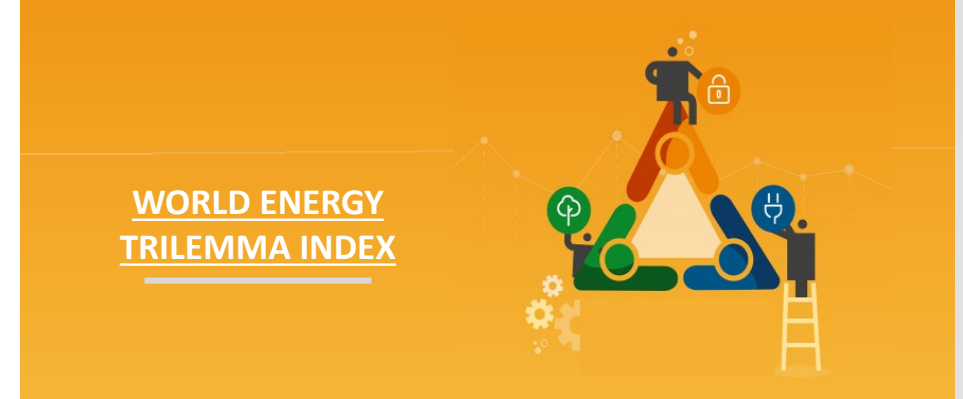
Energy is not a single issue but a complex and interconnected system.

Managing a successful global energy transition is not straightforward.

We engage regional-, technological- and sectoral diversity as a source of new insights, innovation and shared learning.

Our pragmatic World Energy Transition Leaders Toolkit comprises a unique set of interactive tools for engaging diverse perspectives and forging new common ground.

Our practical tools are co-developed with and sharpened through use by our practical world energy community.



STRUCTURE & GOVERNANCE

The World Energy Council attracts global energy leaders and talented professionals from across the world to staff the organisation and to serve as non-remunerated advisors and ambassadors in the delivery of its mission and vision.

The Council's Secretariat is based in London, United Kingdom. It operates through local chapters, regional-networks and global events, under the direction of the Secretary General and the guidance and governance of an elected Chair and Officers, and an Executive Assembly of its worldwide membership.

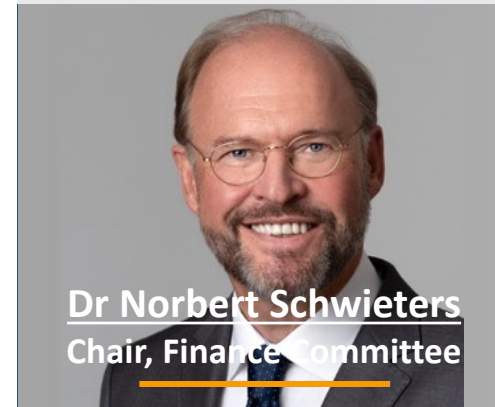
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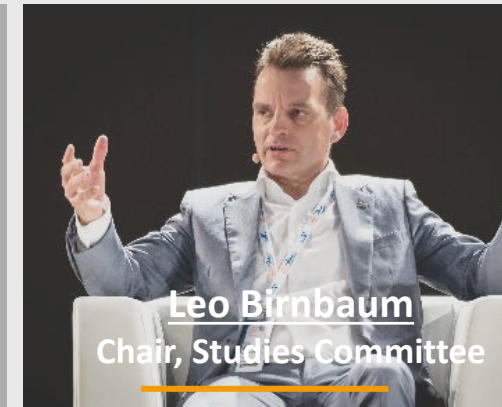
Dr Mike Howard
Chair



Dr Angela Wilkinson
Secretary General & CEO



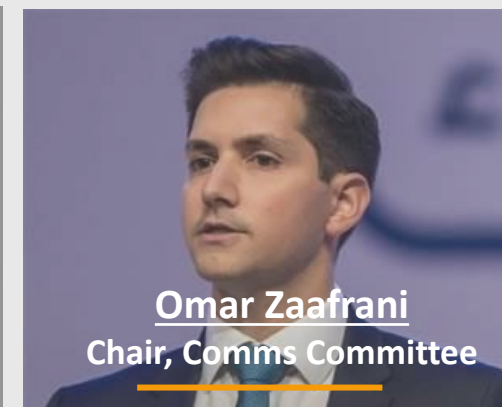
Dr Norbert Schwieters
Chair, Finance Committee



Leo Birnbaum
Chair, Studies Committee



José Antonio Vargas Lleras
Chair, Programme Committee



Omar Zaafrani
Chair, Comms Committee

COVERAGE HIGHLIGHTS



Forbes

ENERGY

We Can Store Our Excess Renewable Energy In An Energy Vault

THE WALL STREET JOURNAL

Poor Countries Still Need Hydrocarbon Fuels

The case for investment in renewables versus hydrocarbons is more nuanced and global than presented in "Investors Bet on Transition to Green Energy" (Markets, Nov. 11). The pandemic has revealed great unevenness in energy access within and between countries. Tremendous imbalances exist in energy choices across geographies and societies about who actually receives enough energy and the price society pays for it. Simple and devastating facts often get overlooked: 850 million people have no access to electricity whatsoever, and 3.5 billion people lack energy for clean cooking.

Recovery will take more than a vaccine and will require global investment in all energy sources, including

hydrocarbons and more demand-driven solutions. Energy is the ultimate connector of human hopes and fears; it interconnects people and places across the globe and determines quality of life. Even in the so-called "race to zero," energy is a bigger story than just carbon.

An honest and inclusive conversation is needed about how societies can manage the full costs of accelerating the pace of energy transition and recovery from the pandemic. It is time for a new narrative, free of the politics of polarization, which works to humanize energy.

ANGELA WILKINSON, Ph.D.
Secretary general and CEO
World Energy Council
London

The National

The \$27 trillion energy transition needs a bottom-up approach to match top-down efforts by governments and business in order to improve the lives of 8 billion people globally, Dr Angela Wilkinson, the secretary general of the @WECouncil says



FINANCIAL TIMES

Letter: The race to net zero should be at a human pace

From Angela Wilkinson, Secretary-General and Chief Executive, World Energy Council, London EC3, UK

Dr Wilkinson on BBC Newsnight



The Guardian

SUSTAINABLE LIVING Q1 2022

Humanise energy to deliver for peace, people and the planet



Wilkinson
General & CEO, World Energy Council



Transition Economist

World Energy Council | Energy transition | Net zero | Energy security

Less 'blah blah blah' and more community action: Energy lessons for 2022

The global energy community must build forward together in the coming year

Last year was another challenging one for the energy sector. Fundamentals—including energy security, access and affordability—are, once again, top of the global agenda here in the UK and around the world.

New waves of the Covid-19 pandemic hit unevenly across regions, causing



Angela Wilkinson

What's on the mind of energy leaders like Dr Leo Birnbaum, E.ON CEO and Chairman of Board of Management, and Chair of our Studies Committee? The World Energy Issues Monitor 2022 provides unique insight into what leaders perceive as risks, opportunities and action priorities at a pivotal moment for the sector. Download now: <https://bit.ly/3LeFnMe>

#WEIM2022 #HumanisingEnergy #cop26

Dr Birnbaum on WEIM 2022 - 3 pages



If you want to feel the pulse of today's global energy markets, the World Energy Issues Monitor 2022 - "Energy in Uproar" - is a good place to start.

DR LEONHARD BIRNBAUM
CEO & Chairman of Board of Management, E.ON
Chair, Studies Committee, World Energy Council

OILWOMAN MAGAZINE

March-April 2021



Angela Wilkinson, Ph.D.
Secretary General and CEO of the World Energy Council

FORBES > BUSINESS > ENERGY

WEC's Angela Wilkinson: A Voice Of Reason In The Energy And Climate Discussion

David Blackmon Senior Contributor @
David Blackmon is a Texas-based public policy analyst/consultant.

Commodity price volatility adds uncertainty to global energy transition

► Uneven economic growth and energy interdependence also rank high on list of concerns for industry executives and policymakers, World Energy Council report says

PLAY YOUR PART IN SHAPING THE BETTER FUTURE OF ENERGY



**CONTACT OUR TEAM TO FIND OUT HOW TO TAKE YOUR
PLACE IN SHAPING THE FUTURE OF WORLD ENERGY:**

Members: membership@worldenergy.org

Partners: partners@worldenergy.org

Future Energy Leaders: membership@worldenergy.org

FIND OUT MORE ABOUT OUR WORK:

Tools and insights: <https://www.worldenergy.org/transition-toolkit>

Experiences and events: <https://www.worldenergy.org/experiences-events>

News and views: <https://www.worldenergy.org/news-views>

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**WORLD
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COUNCIL**



**YEARS OF
IMPACT**