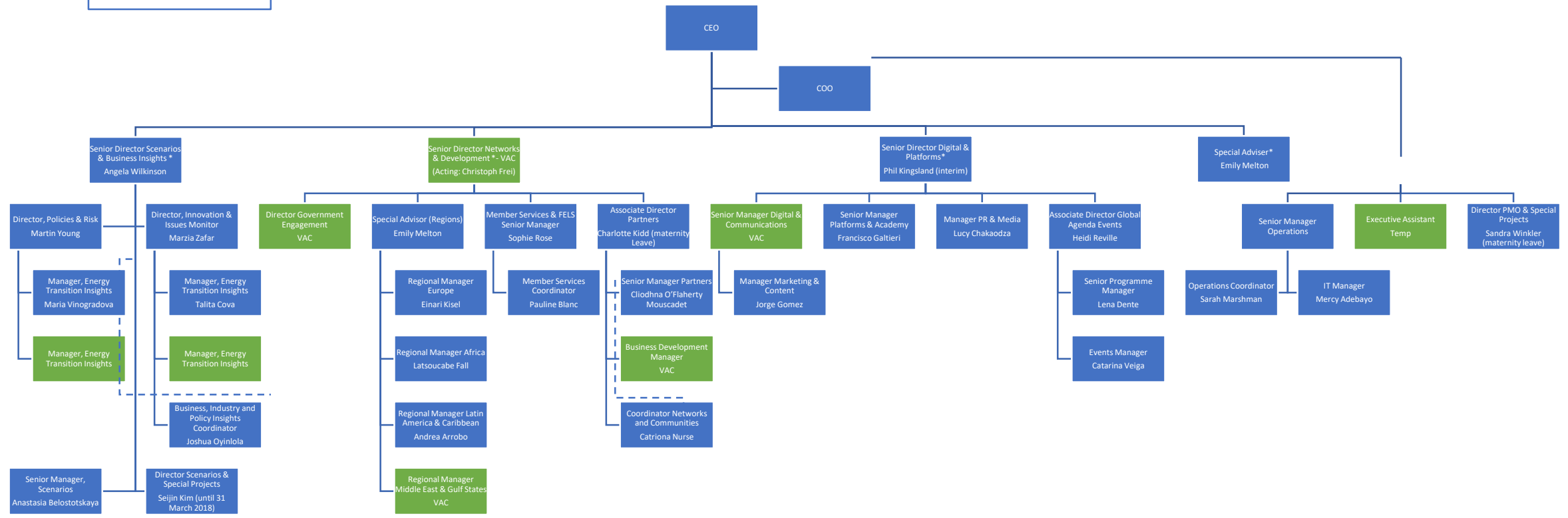
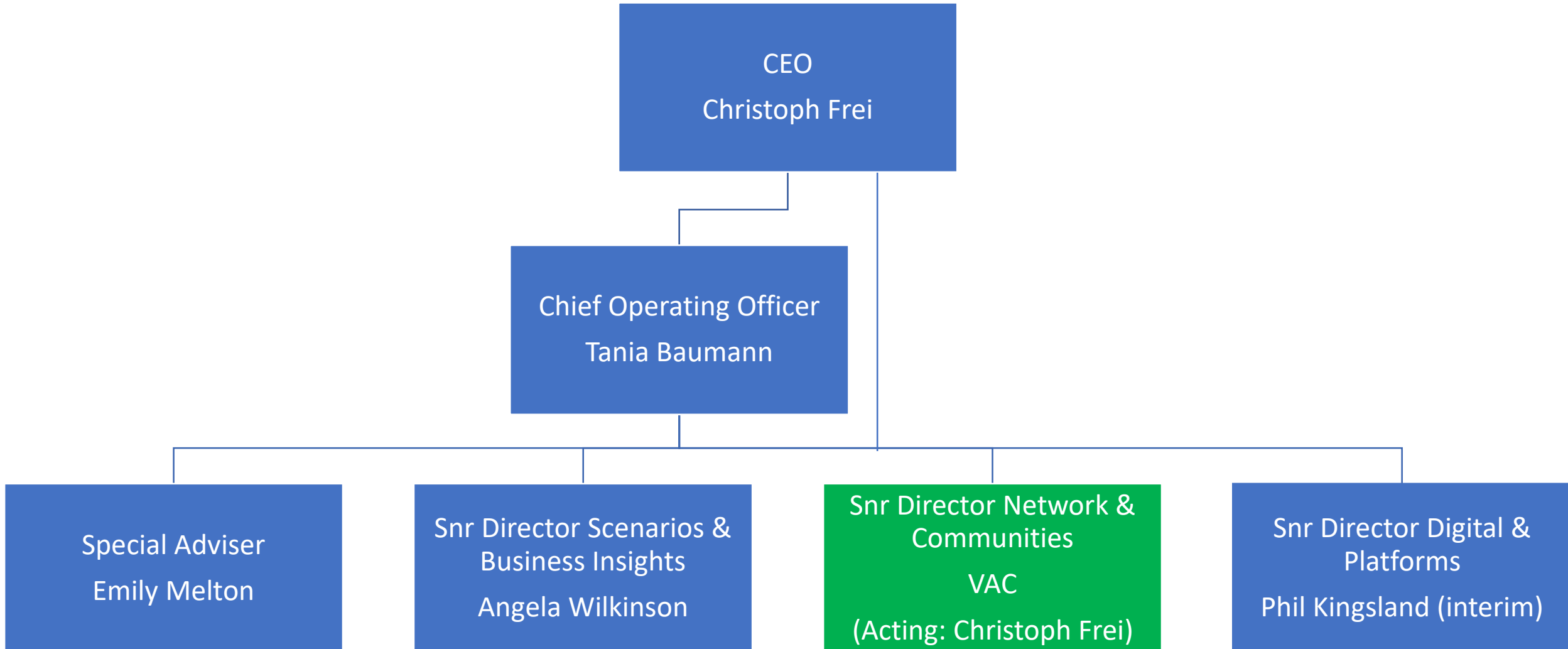


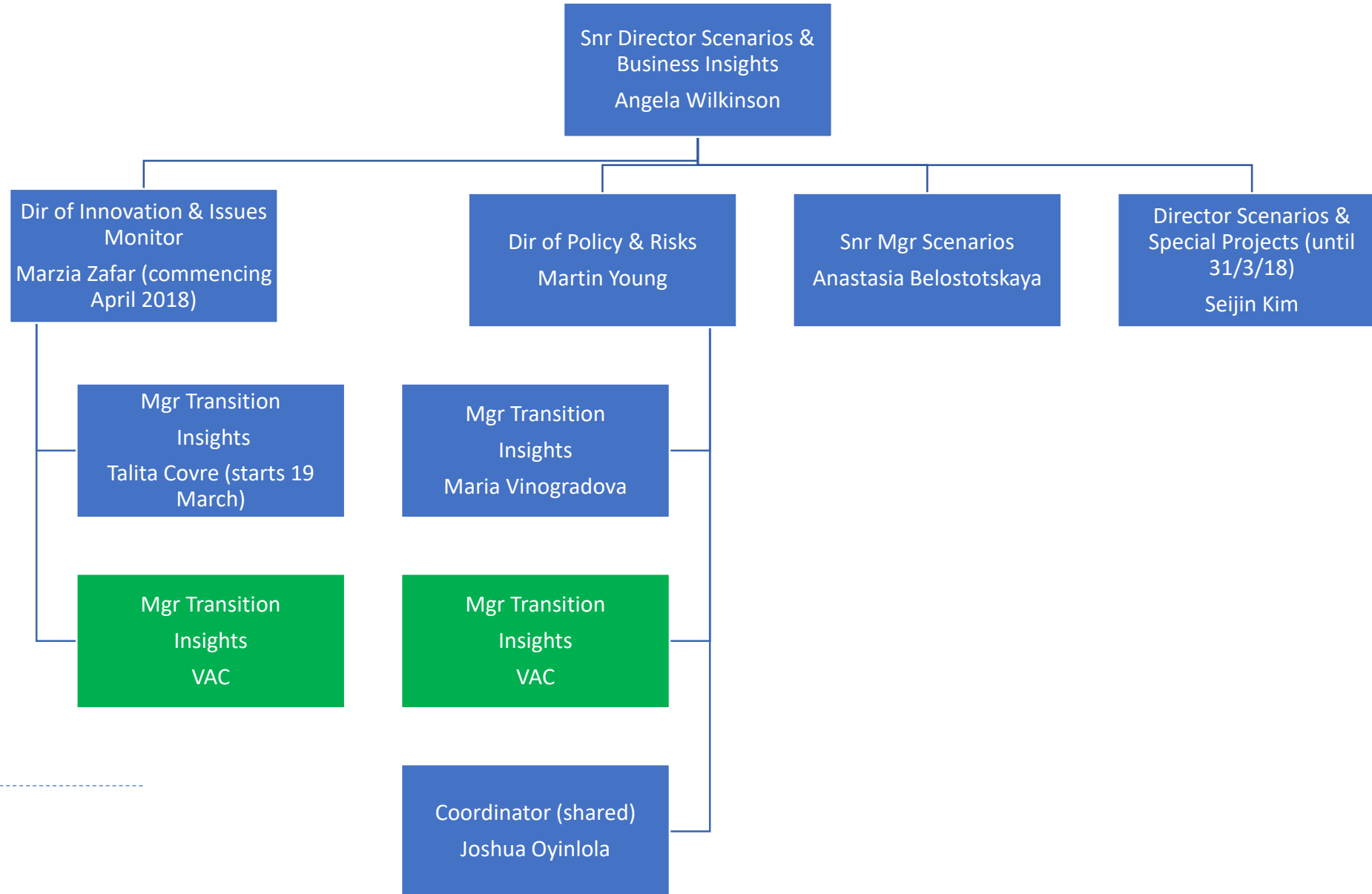
* Dotted line to COO



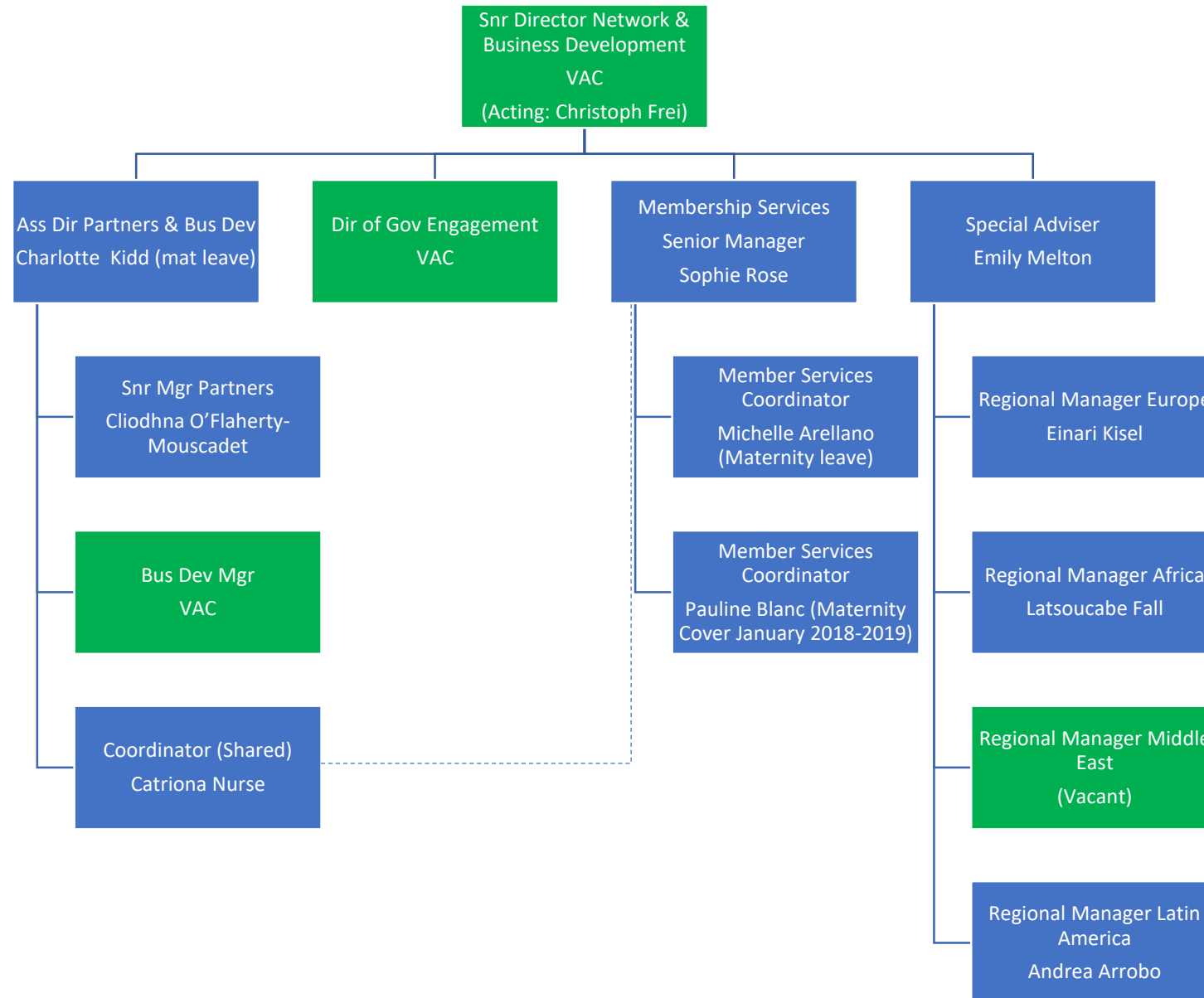
World Energy Council – Senior Leadership Team



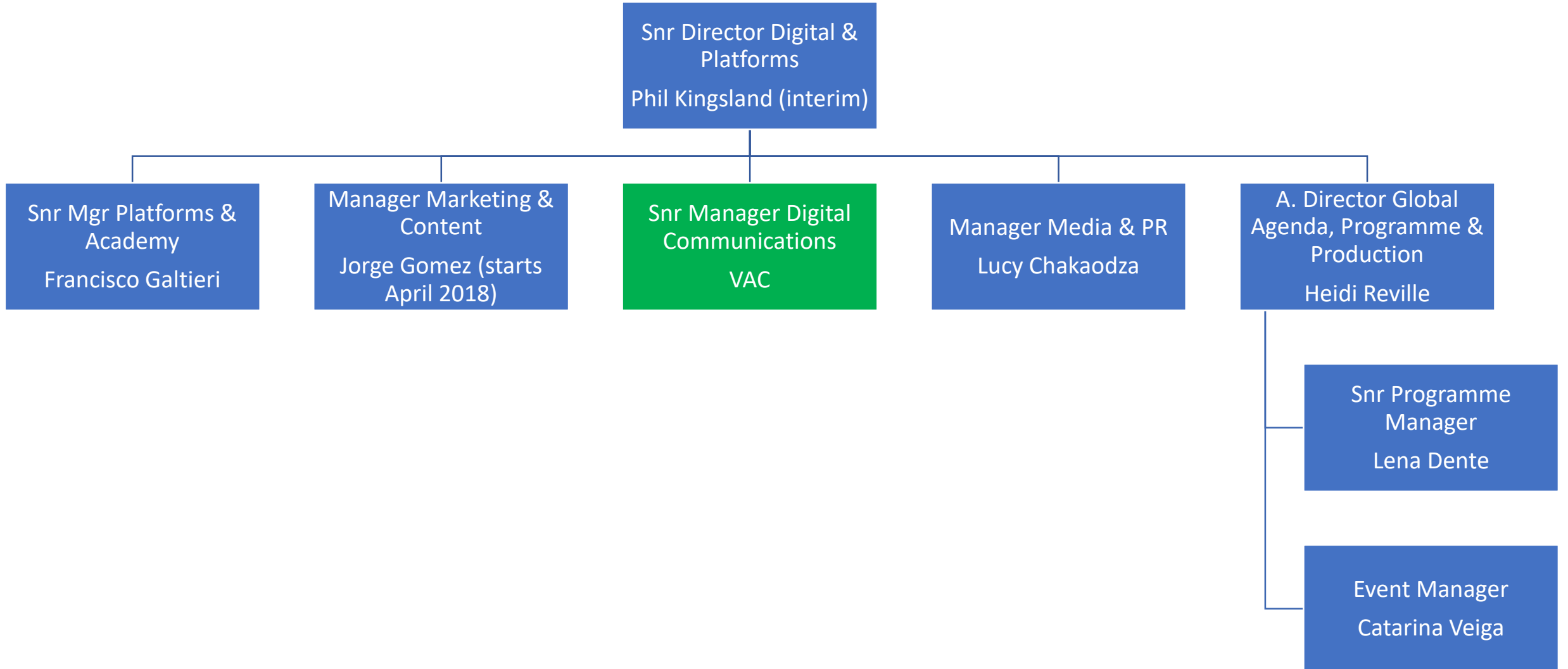
What – Business, Industry and Policy Insights



Who – Network & Communities



How –Digital & Platforms



Operations – New COO Team

