

FUTURE ENERGY LEADERS PROGRAMME FREQUENTLY ASKED QUESTIONS

What is the Future Energy Leaders Programme (FEL-100)?

The FEL Programme is a global and diverse network of young energy professionals. It is designed to help shape, inspire and grow energy leaders of tomorrow. It serves as a platform for engaging a limited number of ambitious young professionals in national, regional and international activities and events. Its objective is to inspire participants to become the next generation of energy leaders capable of solving the world's most pressing challenges regarding energy and sustainability. Becoming a FEL does not mean that the participant is employed or being remunerated by the World Energy Council.

What does being a FEL entail?

The main objective of the FEL Programme is to improve knowledge, experience and skills. Future energy leaders are expected to actively participate in at least the following activities:

- *Be an active member of one of Council's working groups*
- *Be an active member of one of the FEL-100 taskforces*
- *Complete the annual World Energy Issues Monitor survey*
- *Participate in the FEL-100 Summit or FEL Congress¹*

How much time does it take to be a FEL?

Being a FEL means participating in regular calls and meetings with taskforce co-members, replying regularly to emails and delivering the tasks signed up for either in the Council's working group or the FEL taskforce. We expect those activities to take no more than 5-8 hours per month. However, some months could be very quiet and others busier.

Who can nominate a Future Energy Leader?

National Member Committees (MCs), as well as Global Partners and Patrons have the opportunity to nominate young professionals to the programme.

Who is selecting Future Energy Leaders to join the programme?

The Future Energy Leaders Programme – FEL-100 – is a self-governed entity, led by the FEL Board. The FEL Board and its Committees are formed of FELs only. The Nominations Committee of the FEL Board is in charge of reviewing applications and selecting candidates who will join the programme. The London Secretariat provides support and guidance to the Board.

¹ Participation in the FEL Summit and FEL Congress are highly encouraged but are not compulsory

What is the minimum selection criteria candidates should fulfil?

Programme applicants should meet the following essential criteria:

- He/she has a solid interest and proven track record in energy; the CV and personal statement indicate a specific achievement as well as the potential to become a leader in the energy sector;
- He/she has obtained a bachelor's degree or higher;
- He/she has a minimum of 3 years full-time post-graduate or professional experience in an energy-related field – please note that this does not include masters' degree and PhD research, internships or volunteer work during studies;
- He/she is highly motivated and encouraged to work with the World Energy Council, contribute to the activities of his/her member committee, and ready to commit to become a member of the exclusive FEL-100 and remain engaged;
- He/she has an advanced level of English as the programme and all communications will be delivered in English;
- He/she must not be older than 35 years at the time of application.

The size of the FEL group is limited and the selection process is becoming increasingly competitive each year. Complying with the minimum criteria is a condition, but does not mean that the candidate will automatically be accepted in the programme. Current participants have on average more than 5 years of postgraduate professional experience in the energy field, and are on average 32-33 years old. Successful candidates do not only comply with the application criteria, but they also demonstrate exceptional motivation, willingness to contribute to the work of the FEL community and the Council, and to the overall diversity of programme participants in terms of gender, sector, company, and region.

Do candidates need to be nominated by a National Member Committee (MC)?

In principle, yes. Even when candidates send their application directly to the Head of the FEL Programme based in the London Office or through a Patron or Global Partner of the World Energy Council, a request for support will be sent to the National Member Committee (MC) in their respective countries.

The Council recommends candidates to directly get in touch with their national MC. However, in exceptional cases, FELs without an MC Nomination are accepted into the programme.

Are all nominees automatically accepted into the programme? How many spots do each country/company get?

There is no pre-determined number of spots per country/company and no nomination is automatically accepted into the programme. All received applications go through the same rigorous process and the Nominations Committee of the FEL Board reviews each of them carefully taking in mind quality of the application as well as diversity of region, country, company, gender.

In very rare occasions, more than one spot will be granted to FELs from the same country/company.

How long does a FEL participate in the FEL-100 Programme?

Each FEL is taken on-board initially for one year. Every year, the level of engagement of each participant is assessed and if the participant is considered inactive he/she may be replaced. If the participant is considered active, he/she may be offered to stay on board an additional year.

After successful completion of the programme, former FELs will receive a certificate and join the Alumni community to stay active part of the Council's network.

What should be the format of the recommendation letter?

The recommendation letter should be written on official company/organisation letterhead and should contain a signature.

It should be written in the context of the FEL-100 application by someone who has worked with the candidate and who is best placed to confirm the candidate skills and ability to contribute to the FEL and Council's community.

What should be included in the personal statement?

You will need to answer the questions set in the application form, and the answers should demonstrate the candidate's motivation and commitment to becoming a Future Energy Leader. It should be concise and highlight relevant dimensions of the candidate's background and experience which could contribute to the work of the FEL community. The candidate should highlight what s/he would plan to achieve as a FEL and mention concretely how s/he would contribute to the work of the Council's community.

If you have any additional question that is not answered in this document, please contact **Sophie Rose**, the Head of the Future Energy Leaders Programme at the Council's London Office (srose@worldenergy.org).